What did I do with my Psychology major?

What is your primary discipline/field?

Industrial/organizational psychologist

Was Psychology your undergraduate major?

- (●) Yes
- ( ) No

What degree is required (or most typical) for your job?

Ph.D./Psy.D.

What is your primary work setting?

University

In just a few words, how would you describe your job? What are the primary activities you engage in?

I am actually a professor and CEO of a consulting firm with 15 full-time employees so it is probably best to describe what I do as a Scientist-Practitioner. I do research, publish papers and teach undergraduate & graduate classes. I also work with clients on issues of assessment & selection.

Can you guesstimate about what percentage of your work time you spend engaged in each of the following activities?

Research?	Teaching	Practice: Assessment	Practice: Therapy	Consultation or Administration
30	30	40		

What makes your field most unique from some of the other fields on the list above?

The ability to take what I learn from research and apply it directly to problems experienced by organizations.

What other non-psychology-related activities does your job entail that you did not expect? For instance, does your job include accounting, personnel management, business administration, clerical work, or other activities?

My job as a professor is pretty much as expected but being the CEO of a consulting firm requires a great deal of management/administration and leadership.

What is the BEST thing about your field? What would you tell a college student to encourage them to enter your field?

You learn new things ALL the time. It is fast paced, interesting and it gives you a real sense of accomplishment when you complete a project.

What is your LEAST FAVORITE thing about your field? What would you tell a college student to DISCOURAGE them to enter?

I would not discourage anyone from this field. I have been at it for nearly 40 years and I have seen a lot of different careers, being an I/O Psychologist is simply great. I work a lot of hours most weeks but enjoying what I do makes it worthwhile.

(Optional) What is your age?

63

(Optional) If you would like students to contact you with questions, please list your email below