What did I do with my Psychology major?

What is your primary discipline/field?

Industrial/organizational psychologist

Was Psychology your undergraduate major?

- (●) Yes
- ( ) No

What degree is required (or most typical) for your job?

Ph.D./Psy.D.

What is your primary work setting?

Other (please type below)

not-for-profit educational and research institu

In just a few words, how would you describe your job? What are the primary activities you engage in?

I am the vice president of Research, Innovation, and Product Development (RIPD). I work with my team and my executive team colleagues to set strategy and direction, create and identify resources, and engage in the work of RIPD.

Can you guesstimate about what percentage of your work time you spend engaged in each of the following activities?

Research?	Teaching	Practice: Assessment	Practice: Therapy	Consultation or Administration
10	10			50

What makes your field most unique from some of the other fields on the list above?

The remainder of my time is spent in practice, but this is not assessment nor therapy. I am applying our work with our clients through our leadership development and organizational leadership services.

What other non-psychology-related activities does your job entail that you did not expect? For instance, does your job include accounting, personnel management, business administration, clerical work, or other activities?

When I entered this field, I did not intend to go into management. Yet in my leadership role, I am engaged in the strategic and P&L aspects of senior leadership. While it is different than the applied research role I initially began, it is fulfilling to participate in the future of the org.

What is the BEST thing about your field? What would you tell a college student to encourage them to enter your field?

I love the mix of applied research. In my role and organization, we are doing research with real leadership populations around the world and creating applications to support leadership development for leaders of all ages and levels.

What is your LEAST FAVORITE thing about your field? What would you tell a college student to DISCOURAGE them to enter?

I wouldn't. Although I could make more money in a consulting or for-profit organization, I love the work we do - it is fulfilling.

(Optional) What is your age?

48

(Optional) If you would like students to contact you with questions, please list your email below