Questions to ask on a Job Interview

**General Information**
Size of department?
Structure of the department (different tracks, disciplines, etc)?
Number of faculty at each rank?
Future expansion of the department?
Department’s standing within the University?
How are grad students matched with faculty? How are admissions handled?
How long does it take grad students to finish the program?
Research vs. clinical emphasis?
Relationship between subdisciplines within the department?
Relationship between this department and other departments?

**Responsibilities**
Teaching load – first year reduction?
How do you pick your courses
Practicum supervision – how much, teaching reduction?
Summer teaching
Tenure – rate, expectations (pubs, grants)
University/Dept. committees – how many, how assigned?

**Grants/Research**
Relationship with local school districts, hospitals, etc
Internal university grants available?
Overall time left to do research each week
How are the grad students/undergrad?
Relationship with IRB

**Location**
Commuting distance
Cost of living

**Jr Faculty**
Collegiality
Jr-Sr relations
Why did they decide to come here?
Collaboration encouraged?

**Questions for negotiating stage**

**Resources**
Lab space
RA/TAs – how many, how assigned?
Secretaries, photocopies, postage, long distance, parking?
Computer equipment/support
Library services
Mentorship for junior faculty

**Benefits**
Travel funds, professional memberships
Medical, Dental, Retirement, etc
Summer funding